


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Cardiovascular Technologist Supervisor</u></p> <p><b>Date</b> <u>October 2000; 2004</u></p> <p><b>Revised Date</b> <u>September 2011; December 2011</u></p> <p><b>Revised Date</b> <u>November 16, 2021</u></p>	<p><b>Code</b></p> <hr/> <p>216</p>
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<p><b>Decision Making</b></p> <p>Responsible for the supervision and administration of the cardiac catheterization laboratory and other supporting services as assigned. Creates work standards for the operation of new equipment and procedures. Conducts, analyses and develops service plans.</p>	<p><b>Degree</b></p> <hr/> <p>4.5</p>
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<p><b>Education</b></p> <p>Grade 12. Three-year Allied Health diploma recognized by the Canadian Association of Cardiopulmonary Technologists (CACPT). For rating purposes we have used Respiratory Therapist diploma (3020 hours from SAIT). Registration with Canadian Association of Cardiopulmonary Technologists (CACPT).</p>	<p><b>Degree</b></p> <hr/> <p>6.0</p>
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<p><b>Experience</b></p> <p>Forty-eight (48) months previous experience as a Cardiovascular Technologist to consolidate knowledge and skills. Twenty-four (24) months on the job experience to develop supervisory/administrative skills, clinical interpretive skills and become familiar with department policies and procedures.</p>	<p><b>Degree</b></p> <hr/> <p>9.0</p>
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<p><b>Independent Judgement</b></p> <p>Carries out the majority of work requirements within generally accepted practices. Work involves taking action in the application of standards widely accepted within the cardiac catheterization laboratory and other supporting services. Judgement is exercised in the analysis and/or troubleshooting of unusual problems related to patient appliances (e.g., defibrillators) and recommending new operational methods or procedures.</p>	<p><b>Degree</b></p> <hr/> <p>4.5</p>
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<p><b>Working Relationships</b></p> <p>Provides technical explanation to physicians. Requires diplomacy and tact to gain support and cooperation from administration and physicians. Contacts with internal committees and Foundations are of considerable importance in establishing and carrying out services.</p>	<p><b>Degree</b></p> <hr/> <p>4.5</p>
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**Job Title**

Cardiovascular Technologist Supervisor

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216

<b>Impact of Action</b> Misjudgements in the interpretation of data/assessment may result in serious injury/discomfort of patients. Misjudgements in prioritizing delivery of services may result in service delays. Improper assignment of staff may result in inefficient management of resources.	<b>Degree</b>  3.5
<b>Leadership and/or Supervision</b> Provides regular direction to other technical staff including supervision, assigning work, performance evaluations, and budgeting. Provides advanced functional and specialty leadership throughout the Cardiovascular Department.	<b>Degree</b>  4.5
<b>Physical Demands</b> Occasional physical effort performing procedures and computer operation with periods of accurate coordination of fine movements.	<b>Degree</b>  1.5
<b>Sensory Demands</b> Frequent sensory effort performing procedures, writing reports, preparing budgets, computer operation and listening to staff with competing multiple sensory demands.	<b>Degree</b>  3.0
<b>Environment</b> Occasional exposure to major disagreeable conditions such as sharps, blood/body fluids, radiation and soiled linens.	<b>Degree</b>  3.0